Mediation, investigation and arbitration in industrial disputes

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MEDIATION, INVESTIGATION, AND ARBITRATION IN INDUSTRIAL DISPUTES
MEDIATION, INVESTIGATION AND ARBITRATION IN INDUSTRIAL DISPUTES

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PREFACE

This study of Mediation, Investigation, and Arbitration is based on a report submitted in June, 1915, by the writers to the Commission on Industrial Relations. A considerable amount of illustrative material has been added, the statements have been brought down to date, and some revision has been made in the form of presentation, but the argument and the proposals remain unchanged.

It should be understood that the authors alone are responsible for the views here expressed. For convenience in comparison there are added in the Appendices (II–IV) extracts from the Final Report of the Commission, in which are presented the views of the members of the Commission on the matters dealt with here.

The authors wish to express their appreciation of the kindness and courtesy of the many state officials, employers, trade union officers, and other workmen who supplied information for the origi-
PREFACE

inal report. We are pleased to acknowledge our indebtedness to Dr. L. A. Rufener for the opportunity of examining several chapters of his thesis on "The Work of the Massachusetts Board of Conciliation and Arbitration" and for other valuable suggestions as to sources of information in that State.

G. E. B.,

D. A. McC.
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