
Rules and Regulations, September 12, 1854

#Eastern Counties Railway Company

Title: Rules and Regulations, September 12, 1854

Author: #Eastern Counties Railway Company

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EASTERN COUNTIES RAILWAY.

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**R U L E S**

**AND**

**R E G U L A T I O N S**

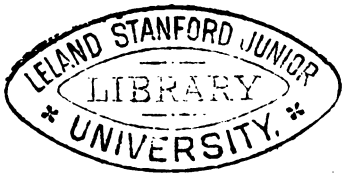
**SEPTEMBER 12, 1854.**

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BOOKS OF A PREVIOUS DATE ARE NOT CORRECT.
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**STRATFORD :**

**PRINTED AT THE COMPANY'S WORKS.**

**1857.**  
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H. 3656.

## EASTERN COUNTIES RAILWAY.

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*At a Meeting of the Board of Directors,  
It was Resolved—*

**That the following Rules and Regulations** be, and the same are hereby approved and adopted for the guidance and instruction of the Officers and Men in the service of the Eastern Counties Railway Company, that all former Rules and Regulations be cancelled; and that, before any person is employed in the service of the Company, he shall be required to sign these Regulations, and for disobedience of which he will be punished as for an offence against his Employers and against the Law.

J. B. OWEN,  
SECRETARY.

LONDON,  
*September, 1854.*

I, the undersigned, having been appointed

State the Occupation.

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in the service of the EASTERN COUNTIES RAILWAY COMPANY, do declare that the Rules and Regulations for the government of the said Railway have been read over by me, or read to me, and duly explained ; I do hereby bind myself to obey these Rules and Regulations, or such others as may hereafter be issued by the Directors of this Railway, or other proper authority deputed by them. As witness my hand this            day of            185

Witness.

Signature of Recipient.

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## GENERAL

## RULES AND REGULATIONS.

1. Every man employed upon the Railway is required to devote himself entirely to the Company's business, and to use his utmost exertion to carry out the Company's Regulations. He must attend at the times that are appointed, and reside wherever he may be required. He must obey all orders which he receives from his superior officer, and all the Regulations that may be issued for the management of the Railway; and he must submit to be immediately discharged, or to be fined to an amount not exceeding one pound, for disobedience of orders, negligence, or other misconduct.

Attention  
to Duties,  
and Maxi-  
mum Fine.

2. Any instance of intoxication will subject a man to be immediately discharged.

Intoxica-  
tion.

3. Any man leaving the Company's service, must immediately give up to the Company all clothes, tools, &c., that have

Clothes,  
tools, &c.  
to be re-  
turned.



been supplied to him, or forfeit their value from his wages.

If any such articles shall have been improperly used or damaged, a deduction from any pay due to the man shall be made, sufficient to make good the damage, or to supply a new article.

Notice  
when  
leaving.

4. No servant of the Company shall quit his employment without giving the usual notice; and in case he leaves without giving such notice, all pay then due shall be forfeited.

Absence  
from duty.

5. When any man is absent from duty, his pay will be stopped, unless a special order is given to the contrary. No man, whilst employed upon the Railway, is allowed to receive any fee or reward, upon any pretence whatever, except from the Company.

Civility.

6. All persons employed by the Company are required to conduct themselves with civility, and to give their names if required to do so. Any case of incivility or rudeness will meet with instant punishment.

Cleanli-  
ness.

7. All persons who have received from *the Company* any article of dress, are re-

quired, when on duty, to appear in it in a proper state of neatness and cleanliness, with the initial and number of badge perfect.

8. Each man shall be liable to immediate dismissal for incompetency, disobedience of orders, negligence, or other misconduct, or to such other punishment as may be awarded.

9. Any person embezzling or attempting to embezzle, any property from the Company's premises, will be prosecuted with the utmost rigour of the law.

10. Whenever any person has occasion to walk on the Railway, he is to take that line which would meet a coming engine, that is the right hand line of rails, and before getting out of the way of a coming train, to look behind and keep clear of any that might be following. In the event of any one being obliged to go in a tunnel, in case of two trains meeting, he is to lie on the ground, close to the right hand side wall of the tunnel, and to remain in that position till the trains have passed.

11. Every servant of the Company is immediately to repair to any part of the line, where his assistance is likely to be required.

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should he hear the alarm of fire, or of any accident, by the ringing of the station bell.

copy of  
regulations  
to be kept. 12. Every man employed on this Railway, (excepting mechanics and those whose duties are not upon the line of Railway), or in connection with the working of the trains, will be supplied with a copy of these Regulations and a Train Time Bill, (in case of omission he must apply for them), and he *is required to keep them constantly* on his person when on duty, and to produce them whenever required.

regulations  
to be  
strictly  
obeyed. 13. When a *special written order* is given by *one of the heads of Departments* to rescind or alter any of these Regulations, such *special written order* is to be complied with; but in all other cases they must be *strictly obeyed*.

These regulations must in all cases be strictly complied with, until rescinded or altered by a written order from one of the heads of Departments, except in cases of emergency, when the superior officer in charge is permitted to give such written instructions as the case may require.

property  
out of use. 14. All coupling chains, links, lamps, *ropes, sacks,* and other property out of use,

GENERAL RULES AND REGULATIONS. 9

must be collected at each station, and forwarded to the Company's Stores, accompanied by a way-bill of particulars.

15. Every man engaged by the Rail-<sup>Provident</sup> way Company in the Traffic departments <sup>society.</sup> must become a Member of the "Eastern Counties Railway Provident Society."